

ROUTING AND RECORD SHEET			
SUBJECT: (Optional) DCI Directive on National Photographic Interpretation		EX-REG. Registry 82-5022//	
FROM: Walter Elder ES/NFIB 5N10		EXTENSION NO.	IC 82-3445
		DATE	9 June 1982
TO: (Officer designation, room number, and building)		RECEIVED	FORWARDED
1. Executive Registry			
2. DDCI (Mr. McMahon)			<i>D</i>
3. ES/NFIB 5N10			
COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)  <i>19 LAST - GENTLEMAN APPROPRIATE IN LIGHT OF DCI RESPONSIBILITIES TO President DURING OVERTIME 2</i>			
<i>Can you please answer or get an answer to John's ? &amp; get back to me? - thank,</i>			
<i>6/14/82</i>			
14.			
15.			

**SECRET**

Executive Director

82-5223

1 JUN 1982

MEMORANDUM FOR: Deputy Director of Central Intelligence

THROUGH : Director of Personnel  
Executive Director

FROM : Leslie C. Dirks  
Deputy Director for Science and Technology

SUBJECT : Organizational and Personnel Changes Within the National Photographic Interpretation Center

1. As you know, a comprehensive program is underway to upgrade the technical capabilities of the National Photographic Interpretation Center. In order to facilitate the conduct of that program, improve current operational support and to provide a structure better suited for the future, there are a number of organizational changes and related personnel assignments which I recommend. The organizational changes will:

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a. Place exploitation operational support to NPIC imagery analysts, and the like services of common concern that are provided to other elements of the imagery exploitation community, into one group vice the three organizations which currently contain these functions. The new group will be called the Operations Support Group. Internally it will be structured to consolidate related functions, Technical Services, Data Services and Production Services (Reference, Graphics, Photo and Printing).

b. Consolidate NPIC technical analysis capability with the formation of a Research and Analysis Division in the NPIC Development Program which itself will be redesignated the Development Programs Group. Currently, this important analysis function is split between the NPIC Development Program and the Technical Services Group.

c. Reallocate the functions, (1) Programming and Budgeting, (2) Configuration Management and (3) Integration of New Capabilities from the existing Control and Integration Staff. Programming and Budgeting to be a separate function reporting to the Director, NPIC. Configuration Management and Integration activities to be clearly separated into current and future (under development) capabilities. The model to be used is the same as has been highly successful in the CTL Program.

**SECRET**

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SUBJECT: Organizational and Personnel Changes Within the National Photographic Interpretation Center

d. Clarify certain external interface channels by providing a modest increase in the staff of the Director. This is to provide a more efficient and coordinated response to policy and requirements issues as opposed to purely technical interfaces.

Additional details of the current and proposed organizational structure are shown as attachments.

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2. Accordingly, your approval of the following senior personnel assignments is requested:

25X1

currently Chief, Technical Services Group (abolished) would be assigned as Chief of the newly created Operations Support Group.

25X1

currently Chief, Production Services Group (abolished) would be assigned as a Special Assistant to the Director, NPIC, pending reassignment outside NPIC.

25X1

currently Chief, Control and Integration Staff (abolished) would be assigned as a Special Assistant to the Director, NPIC, pending reassignment outside NPIC.

25X1

currently Chief, Systems Planning and Engineering Staff, NPIC Development Program, would remain as Chief of this organization redesignated as the Systems Engineering and Integration Division, Development Programs Group. In addition, he would be designated as the Acting Deputy Chief of the Development Programs Group, a position to be established.

25X1

currently Deputy Chief of the Technical Services Group (abolished) would be assigned in the newly established position of Chief, Research and Analysis Division, Development Programs Group.

25X1

currently assigned as the Deputy Chief of the Control and Integration Staff (abolished) would be assigned as the newly established Deputy for Technical Services, Operations Support Group.

25X1

currently assigned as the Deputy Chief of the Production Services Group (abolished) would be assigned as the Deputy for Production Services, Operations Support Group, a position to be established.

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[redacted] currently assigned as the Chief of the Computer Services Division, a current SIS position, would be assigned as the Deputy for Data Services.

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3. I am convinced that these organizational and personnel changes will give NPIC a stronger management structure and team. Attached are short biographic sketches on each of the individuals involved in the proposed changes and two organizational charts showing the current and proposed organizational structures with associated personnel changes. I request your approval of these personnel assignments. I stand ready to provide you with any additional information you may need. [redacted]

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[redacted]  
LESLIE C. DIRKS

*fr*

Attachments:

Bio Sketches  
Organization Charts

CONCURRENCES:

*7s7* James N. Glerum

1 JUN 1982

Director of Personnel

Date

*7s7* John N. McMahon

1 8 JUN 1982

Executive Director

Date

APPROVED:

*10/ D. R. Lamm*

3 JUN 1982

Deputy Director of Central Intelligence

Date

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